



**Announcement of Bangpongpang Metropolitan Police Station Subject: Anti-Bribery and
No Gift Policy for Fiscal Year 2026**

According to the Organic Act on the Prevention and Suppression of Corruption B.E. 2561 Section 128 paragraph one prescribes that any state official is prohibited from accepting assets or any other benefits that may be calculated as money from anyone. In addition to assets or benefits that are legitimate by laws, rules or regulations, issued by virtue of the provisions of law Unless accepting property or any other benefits by morality according to the criteria and amount prescribed by the NACC and the Code of Ethics of Police Officers, 2021, Article 2(2) with honesty. perform legal duties Regulations of the Royal Thai Police with transparency Do not show behavior that implies exploitation. Responsible for human rights duties. Be ready to be audited and liable, have a good conscience Considering the society and Article 2(4), thinking of the public interest rather than the personal benefit, having a public mind, cooperating and sacrificing for the benefit of the public. And create benefits and happiness for society, together with a national reform plan for the prevention and suppression of corruption and misconduct. (Revised version) Determine important reform activities. Activity 4: Develop the Thai bureaucratic system to be transparent and useless. Goal 1, item 1.1, is for every government agency to announce that all government officials will not accept all kinds of gifts and gratuities from Duties (No Gift Policy)

Therefore, in order to prevent conflicts of interest between one's own interests and common interests, accepting bribes, gifts, tokens or any other benefits that affect the performance of duties of Bangpongpang Metropolitan Police Station. Therefore, guidelines for anti- bribery have been established. (Anti-Bribery Policy) and do not accept gifts, tokens or any other benefits (No Gift Policy) from performing duties. The details are as follows:

PURPOSE

1. To prevent or reduce the opportunity to accept bribes. Conflicts of interest in various forms for police officers under the Bangpong pang Metropolitan Police Station

2. To encourage police officers under the Bangpong pang Metropolitan Police Station have a sense of Refusal to accept gifts and gratuities of any kind from performing duties.

3. To build a corporate culture of integrity and transparency. (Organization of Integrity) of the system Government to be strong and sustainable

4. To determine measures, guidelines and mechanisms to prevent giving/receiving bribery or benefits any other

5. To set guidelines for accepting fees, entertainment or gifts of executives and police officers in Under Bangpong pang Metropolitan Police Station to comply with relevant laws and regulations

6. To support and enhance the implementation of the national strategy, the master plan under national strategy and a national reform plan for the prevention and suppression of corruption and misconduct it is also part of the Integrity and Transparency Assessment Guidelines in Government Agencies (ITA)

REGULATION

Applicable to subordinate police officers in Bangpong pang Metropolitan Police Station, all officers

DEFINITION

"Bribe" means property or other benefits given to a person in order for that person to act or refrain from taking any action in the position whether it is legitimate or unlawful, as desired by the payer of bribes.

"Gifts, Gratuities" or any other benefits that affect the performance of duties" me assets, services or any other benefits that have value and include tips, whereby government eive in addition to salaries, income, benefits from government service cases and affecting decisions, approvals, permissions or any other acts in the performance of duties in a manner that facilitates dishonest benefits to the donor presents either in the past or while receiving them or in the future.

"Property" means things and intangible objects, which may have a price and may be held such as money, houses, cars, stocks

"Receiving property or any other benefit on an ethical basis" means accepting property or any other benefits from relatives or persons giving to each other on various occasions, usually according to customs, traditions or culture, or given according to the manners practiced in society.

"Relative" means ascendants, brothers and sisters or joint father or mother. brothers and sisters of joint father and/or mother, spouse, ascendant or descendant of spouse adopted child or adoptee "Any other benefit" means something of value, such a discount, receiving entertainment, receiving service, training or anything else in the same way.

"Performance of duty" means an act or performance of duty by a government official. in an appointed position or assigned to perform any duty or to act instead in any of the duties, both general and specific, as a police officer as stipulated by law The powers and duties or actions according to the powers and duties specified by law to have the authority of the police

"Commander" a person who has the authority for direct, supervise, monitor and Check out the police officers in the jurisdiction.

"Subordinate" means a police officer under the affiliation of the Bangpongpang Metropolitan Police Station, all officers besides the commander

THE GUIDELINES OF ANTI-BRIBERY

1. Police officers under the Bangpongpang Metropolitan Police Station are prohibited from getting ingiving, accepting in any form of bribery whether directly or indirectly.

2. Police officers under Bangpongpang Metropolitan Police Station are prohibited from soliciting bribes for personal gain, or the benefit of other persons

3. Adhere to the anti-corruption policy without getting involved in corruption, whether directly or indirectly.

4. Performing duties in compliance regulations and strictly as related laws.

5. Do not do anything that is considered as giving or accepting bribes.

6. Strictly corporate the disbursement of expenses of affiliated agencies in accordance with the law with strictly regulations.

7. Receiving donation or sponsorships whether money, object or property, any activity or project must strictly comply with regulations, rules and announcement.

8. Accepting property or any other benefits by an ethical basis, all police officers under the Bangpongpang Metropolitan Police Station shall comply with the announcement. National Anti- on the criteria for accepting property or any other benefits by ethic 2543 B.E(2000)

PUNISHMENT MEASURES/INERACTION OE GUIDELINES.

1. Infraction of non-compliance with this policy may be subject to disciplinary action or take criminal proceedings or other relevant laws, Including direct commanders whom ignores acquisition offence or acknowledge that there is an offences but do not take corrective action with disciplinary penalties to the point of dismissal from government service.

2. Lack of awareness of this policy notice and/or related laws, it cannot be used as an excuse for non-compliance.

3. Commanders under the order of the police department No.1212/2537, (dated October 1st, 1994) have the authority to supervise subordinates to be strictly adhere and comply with his policy.

Monitoring measures

1. Superintendent of Bangpongpang Metropolitan Police Station Announcement of intent to manage the agency Honestly, transparently and in accordance with the principles of good governance. By disseminating public relations to the police officers under the jurisdiction and external stakeholders know.

2. The commander under the police department Order No.1212/2537, date 1st, 1994, has the authority to supervising, monitoring and inspecting subordinated police officers who are under the jurisdiction to act in the accordance with the announcement in this edition in the event that an action that infracts this announcement is found report to the superintendent Bangpongpang Metropolitan Police Station Know as soon a possible.

3. Bangpongpang Metropolitan Police Station will provide inspection evaluate the implementation of this guideline annually, and arrange for the committee to revise and improve the appropriate practice guidelines or at least once a year or according to the changes of various factors that are significant.

4. Assigned responsibility to the administrative department of the Bangpongpang Metropolitan Police Station Provide statistical data on receiving gifts or other benefits Along with problems, obstacles, ways to solve and report to the superintendent of Bangpongpang Metropolitan Police Station, to knows every month.

Complaint/Whistleblowing Channels

1. Corruption and Misconduct Whistleblowing Center Bangpongpang Metropolitan Police Station
2. By post by making a complaint letter Bangpongpang Metropolitan Police Station, No. 505 Soi Suanplu, Tungmahamek, Sathorn, Bangkok 10120
3. By phone number 02 2861232 3
4. By fax number 02 2873132
5. Via Email: Phongphang.ps@gmail.com
6. website <https://bangpongpangpolicestation.com/>
7. Via Facebook page <https://www.bangpongpangpolicestation.com/>

Measures to protect complainants / whistle blowers confidentiality

Measures to protect petitioners and witnesses

1. Consideration of complaints classes of secrecy and protection of those involved shall be prescribed in accordance with the regulations on with he confidentiality of the government B.E.2544 (2001) and submitting the Issues to the police agency for the consideration informant and the complainant may suffer, for example, complaints against government officials initially considered, In case of an anonymous complaint, it shall be considered only if sufficient evidence or specific witnesses are provided. In case of fully evident, as well as pointing out a certain witnesses. The whistleblowing of uential people must conceal the name and address of the complainant. If not the name and address of complainant, must notify the relevant agencies for acknowledgement for the complainant, the witness protection although the person providing the information. At the investigation, Do not allow danger or unfairness that may arise from complaints, of being witnessing or providing that information, In case of name the Accused Must protect both the complainers and the respondent because the matter has not yet passed the investigating process. And may be a bullying accusation to suffer and damage.

accusation that can cause trouble and damage, and in the case that the complainant specifies in the request to conceal or not wish to disclose the complainant's name The agency must not disclose the name of the petitioner to the agency, respondent Because the petitioner may have suffered the cause of the complaint.

2. The complainer and witnesses will not be subjected to any action that affects their work duties and living or livelihood. If it is necessary to take any action, such as separating the workplace to prevent the complainant, the witness and the Accused from meeting, etc., the consent of the complainant and witness must be obtained.

3. Requests of Victims, Complainer, or Witnesses, such as requesting to change the workplace or methods of prevention or solving problems should be considered by the responsible person or police agency as appropriate.

4. Provide protection to complainants from being bullied.

MEASURE TO PROTECT THE ACCUSED

1. During the consideration of the complaint, the Accused has not been found guilty.

2. Give the Accused an opportunity to fully explain the allegations. Including the right to perform Documents/Evidences, with equality treating the same as other people.

This announcement is hereby issued on April 1 , 2026

Police Colonel



(Somsit Santatsanachok)

Superintendent Bangpongpang Metropolitan Police Station